WARRICK COUNTY COUNCIL MEETING 2015 Budget Adoption COMMISSIONERS MEETING ROOM 107 W. Locust Street

Boonville, Indiana October 16, 2014 6:00 P.M.

The Warrick County Council met in regular session in the Warrick County Courthouse, 107 W. Locust Street, Boonville, Indiana.

Council President, Gary Meyer called the meeting to order.

Pledge of Allegiance

Roll Call

Krystal Powless: Gary Meyer?

Gary Meyer: Here

Krystal Powless: Greg Richmond?

Greg Richmond: Here

Krystal Powless: Al Holweger?

Allan Holweger: Here

Krystal Powless: Paul Rudolph?

Paul Rudolph:

Krystal Powless: David Hachmeister?

David Hachmeister: Here

Krystal Powless: Brad Overton?

Brad Overton: Here

Krystal Powless: Charlie Christmas?

Charlie Christmas: Yes

2015 Budget Adoption

<u>Gary Meyer</u>: Okay, the only item on our agenda is Adoption of the Budget. Before we vote on it I've got a couple of things I'd like to bring up. It's been brought to my attention by rumors, which is always reliable, the President of the Solid Waste and their attorney is concerned about us advertising their rate higher then we should of. And so what we did, she put down the rate as point one (.1) and last year it was point zero zero four one (.0041)...?

Krystal Powless: Point zero four three one (.0431).

<u>Gary Meyer</u>: Point zero four three one (.0431). And this year we advertised it at point one (.1), and the President of the Solid Waste and their attorney had some reservations about that. They didn't come to me; they didn't come to the Vice-President, they hit Krystal up about it which was what really bothered me...

Krystal Powless: And they also talked to...

<u>Gary Meyer</u>: And they talked to our attorney about this and so, I don't know if you want to lower that, if you want to keep it where it is, I'm just telling you so you know that they are concerned about it and they are concerned that we advertised it too high. So, if would advertise it at two point seven percent (2.7%), which is what the growth was it would be point zero four (.04...)...

Krystal Powless: Four three (43). (.0443)

<u>Gary Meyer</u>: Four three (43). (.0443) Now, we can do that, we can leave it where it is, I was just going to bring it up before we vote on this so you're aware of this.

Krystal Powless: To somewhat clarify, I believe they are thinking that by you approving the point one (.1) that they should get the money that's equivalent to the point one (.1) rate, okay? Well, the way the State Board of Accounts handles this, you guys set the levy, the budget of course, and then you set the levy, well, we don't know at this time what the assessed values are going to be so we can't really calculate a true tax rate. So, I always advertise everything high so that we can get the maximum amount of money we can get. So, if you lower the rate to point zero four four three (.0443), which is two point seven percent (2.7%), which is what the state allows, I'm afraid if assessed values come in lower they're not going to get the full levy because once you set that rate they can't go over that rate. And that's why I advertise them higher and we approved them higher.

Gary Meyer: They don't seem to understand.

Brad Overton: So they're more concerned with wanting extra money if we go with the higher rate now?

Krystal Powless: I'm not sure what they were concerned about. I'm really not sure.

Gary Meyer: I don't think they know the difference between the rate and the levy.

Charlie Christmas: Yeah, that's what I said.

Krystal Powless: I think they were concerned that they weren't getting the maximum amount of money that we said they could get and that we were doing something else with that money.

Charlie Christmas: Where have I heard that before?

Gary Meyer: Well, we'll talk about that later too, that's another issue.

Krystal Powless: But that's not the case, they're not going to bring in the amount of the rate that you approve. They're going...right now, the way we have it set up, they will bring in the levy that you approve. If we lower this thing down to point zero four four three (.0443) and something happens to our assess values like an ALCOA appeal or something and they fluctuate and they drop then they're going to get less money on their penny, you know? That's why I advertise it higher, that's why I have you approve and adopt a higher amount then what it will actually be. And then the state comes in and adjusts them and, you know, I'm sure we...I didn't look it up and I should have but I'm sure we approved point one (.1) for them last year too and the state dropped it to point zero four three one (.0431).

Gary Meyer: From the way I understand the state will drop the rate to adjust to the levy.

Krystal Powless: Correct. Gary Meyer: They'll do that.

Charlie Christmas: That's what they did.

Gary Meyer: And I think there's some confusion with them that they think the rate is the same thing as a levy, it is not.

Krystal Powless: Right.

Gary Meyer: I wanted to bring it up, I didn't know if you all wanted to do anything about it, leave it alone, or what but...

<u>David Hachmeister</u>: Well, that was my question, why they're concerned about how it was advertised.

Gary Meyer: Well, they thought if we advertise it at point one (.1) they should get the money that point one (.1) brings in which is a lot more than...

<u>David Hachmeister</u>: Not necessarily.

Gary Meyer: Well, yeah theoretically, which is more than the levy...

Al Holweger: It'd be double of what we're...the point zero four four three (.0443), it'd be over double.

Gary Meyer: Yeah, and they...so they...

Krystal Powless: And I do advertise them high, I'm not considering saying I don't.

Gary Meyer: We always have. We always have.

Krystal Powless: I just put...

Charlie Christmas: You better advertise it high.

Krystal Powless: I just put...if it's above point zero five (.005) I'll put point one (.1), if it's below I'll put...

Al Holweger: We'll if they're concerned let's go back to the point four four three (.0443) and then if they don't get the money that they want then maybe they'll understand. Sometime you have to...

<u>Charlie Christmas</u>: Yeah, they might understand, it might create other problems though.

Allan Holweger: I understand but...sometime you have...

David Hachmeister: Then that's their problem isn't it?

Charlie Christmas: Well, yeah Dave, but you know...let's not chop the nose off just for them spite your face.

Krystal Powless: I mean, you go and say point one (.1), you could say point zero five (.05), I mean that gets it more inline, I mean, and you could do something like that.

Gary Meyer: We could do that. We can set it wherever we want to but if we're going to change it we need to do it probably before we adopt anything, now, if we're going to do this so...

Al Holweger: What do you want to do?

Greg Richmond: I've never heard of this.

Gary Meyer: I didn't either, Greg. I heard it from her and I heard it from our attorney and that's another thing that bothers me.

Greg Richmond: They shouldn't have called them they should talk to me first.

Gary Meyer: Exactly. You're on the Board; you're our Representative. They should talk to you or us or me because I'm president, either one of us would work.

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<u>Greg Richmond</u>: There was some discussion on the Council wanting to set...(someone coughed) they were worried about that, so you're right, maybe they don't understand.

<u>Charlie Christmas</u>: They don't understand.

<u>Gary Meyer</u>: I think that's it and that should not be our problem and it should not be her problem to defend our...that's what bothers me. They were jumping on her and our attorney for decisions that we've made and we should...God knows you guys are strong enough that you can defend your own voice; she shouldn't have to do that. That's my problem.

Greg Richmond: Who called? Don?

Krystal Powless: Todd called Greg, Don did some checking with the State Board of Accounts and I think the AIC and...

Gary Meyer: Well, I'm going to get into that issue too, that's something else.

<u>Krystal Powless</u>: Honestly, I'm supposed to help direct you guys in what...I feel comfortable with what we're doing and approving a higher rate so that people can get their maximum amount.

Allan Holweger: Is there a possibility you could go check last year, but I think you're right, we did do...

Charlie Christmas: We do that.

Brad Overton: We always go high.

Krystal Powless: Oh, I know I went high, I just don't know exactly what it was.

Allan Holweger: I remember because we discussed this last year.

Krystal Powless: I'm sure it was point one (.1), you can't quote me without looking but...

Charlie Christmas: I'd just as soon we leave it like it is and go on.

<u>Allan Holweger</u>: Yeah, because the state's going to make the adjustment so it doesn't, it's not going to make any difference what we do here.

Brad Overton: We're not doing anything wrong.

Allan Holweger: No.

David Hachmeister: No.

Allan Holweger: We're helping them more than we hindering them.

<u>Brad Overton</u>: Yeah, I mean, if we...exactly.

Greg Richmond: Well, I'll communicate to them that they need to check with me first before they do that and...

Gary Meyer: Well, if everybody is...

<u>Greg Richmond</u>: Yeah, they don't understand.

Gary Meyer: I think that's it.

Allan Holweger: Yeah. I...

<u>Gary Meyer</u>: If everybody is comfortable with it, okay, and one other issue I was going to tell you about. There's been some communication that our attorney read a statute differently than their attorney did supposedly and...

Allan Holweger: Ours is right.

<u>Gary Meyer</u>: Of course he's right. We moved...if you remember we moved three hundred thousand dollars (\$300,000.00) out of EDIT to Rainy Day Fund. According to the President of the Commissioners we need their permission to do this. And according to our attorney we do not need it because they just passed this new law in July that says we can move a fund to the Rainy Day Fund. Well, they...Don is upset that we didn't come to the Commissioners to ask for approval for this and I think there's two (2) attorney that disagree maybe, um...

Greg Granger: Let me...

Gary Meyer: Go ahead...

Greg Granger: Help clarify a little more, there's two (2) different statutes, there's the EDIT statute itself and the EDIT statute says that the Commissioners, in our case, the Commissioners can transfer money out of EDIT but then they need the Councils approval to do that but they make the transfer and then they have to adjust their Capital Improvement Plan. The statute that we transferred money out of EDIT to the Rainy Day Fund was that recent amendment last year when we did it to the statute that allows transfers from unencumbered funds, including EDIT that you can make that transfer. Well, their argument it seems to be that you can do that with a revised statute of last year but if you're going to transfer it out of EDIT you have to come to them to get their approval to do it because they say it affects their Capital Improvement Plan. My question was, are they saying that all the money in EDIT is used for the Capital Improvement Plan are you arguing that all the money in EDIT is used for Capital Improvement?

Greg Richmond: What...

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Greg Granger: So there's two (2) different statutes.

Greg Richmond: That what the...(someone coughs)...is that the lady that sponsored that bill is going to fix it at this next

session...

Gary Meyer: When will that be?

<u>Greg Richmond</u>: That she realized the conflict. I don't know. And I don't know law but what government I studied,

when you pass a new law and it affects an old law that new law stands.

Gary Meyer: Supersedes it.

Greg Richmond: Unless there's a conflict with the constitution because statute is different from constitution.

Krystal Powless: And again, there needs to be clarification but according to the statute we don't feel like we're doing

anything wrong.

Gary Meyer: Right, and I don't think we are either and I'm not asking to change anything.

Greg Richmond: I tried to tell him that, the Commissioners meeting that he goes to they tell him that our Council is out

of line and this has happened to us before.

Gary Meyer: I know.

Allan Holweger: It sounds more like a power struggle than it does...

<u>Gary Meyer</u>: Well, here again, what bothers me about it is they didn't come to me or Greg but they attacked our Administrative Assistant, called our Attorney accusing us of maybe doing something wrong instead of coming to us

ıpfront.

Krystal Powless: And I want to clarify that 'attack' might be a strong word, I really didn't feel...

Gary Meyer: Well...

Krystal Powless: But I was approached and he is upset about it so...

<u>Gary Meyer</u>: I know, he told me that today. But anyway, I just think you guys should know this, that's the only reason I brought that up. I'm not advocating doing anything differently, I just want you to know because everybody else knew

except this council didn't and I think this council should know things like this.

<u>David Hachmeister</u>: That's another thing, why did anyone wait until today to question it?

Krystal Powless: Well, he questioned it...

<u>Gary Meyer</u>: Oh no, he's questioned it before.

<u>David Hachmeister</u>: Okay, okay.

Gary Meyer: I just had the discussion with him today.

Greg Richmond: I think more than likely what will happen is this issue will just be kind of forgotten and go away

eventually, cause I think...

Krystal Powless: He led me to believe that...

Greg Richmond: Yeah.

Gary Meyer: Hopefully it will, but I think here again I think the council should know this kind of stuff up front. That's all

I'm saying.

Allan Holweger: Yeah.

<u>David Hachmeister</u>: I agree.

<u>Charlie Christmas</u>: I agree with you.

Gary Meyer: I've got one more issue to bring up but it'll be after we...

Charlie Christmas: You keep saying one more issue...

Gary Meyer: I know, I know, I'm trying to get out of here but...that's all I had to bring up about the budget.

wrong then we need to correct this in the future; if they are wrong then they need to...get over it.

Greg Richmond: If I could, if I may ask you permission, could you ask our legal counsel, Greg, to perhaps inquire at the State House quietly, not necessarily tell them that you're going to be doing this just to see what an opinion might be out of the State House? I don't know what channel you go through just to see if...l'm curious to see because if we are

Greg Granger: Well, I'll tell you Greg, I did a little research and there was another county...I want to say Putnam but it may be wrong, where they had this very same dispute but it was more to the extent of the commissioners were going to sue the council for the transfer and they had inquired of the Department of Local Government Finance or State Board of Accounts and State Board of Accounts says 'you get your attorneys opinion, we're not going to give you guidance on that' because the statutes were in conflict. But apparently they resolved it, as far as I know it was never a law suit filed, so I don't know if we're going to get any guidance from the state at this point.

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Krystal Powless: Probably because there is a conflict...

Gary Meyer: They're not going to pick sides.

<u>Greg Richmond</u>: I stressed to Commissioner Williams the importance of building this fund and he agreed, 'yeah, we should build the fund' he kept saying we should ask the Commissioners first.

<u>Krystal Powless</u>: He told me that today too, he didn't have a problem with the transfers; he just had a problem that he felt that we needed to ask their permission.

Gary Meyer: Okay, anything else? I need a motion to adopt the budget.

Charlie Christmas: So moved.

Krystal Powless: I think I need...at least I have a couple things here.

Gary Meyer: Wait a minute, you stated your motion, Charlie.

<u>Charlie Christmas</u>: It's already rescinded.

Gary Meyer: Okay.

<u>Krystal Powless</u>: I just want to say for the record, instead of reading...she has to type it all again for tonight's meeting but instead of reading it all, I just want to say that we would be approving the Warrick County Council Ordinance 2014-03 which is the Salary Ordinance; we would be approving Ordinance for Appropriation in Tax Rates which is 2014-04. Could we motion separately on them?

Allan Holweger: Do them all at once. Wouldn't it be easier to do them all at once?

Krystal Powless: Maybe do those two (2) and then do Solid Waste separate.

Greg Granger: Yes.

<u>Krystal Powless</u>: Okay, so that would be the motion would be for the Salary Ordinance and the Appropriation and Tax

Rates.

<u>Charlie Christmas</u>: I like the way she puts that, that's what I was...

Gary Meyer: Is that your motion?

Charlie Christmas: That's my motion. You did a good job there.

Gary Meyer: Motions been made to approve the Salary Ordinance and the...I'm sorry, what was that?

<u>Krystal Powless</u>: Appropriations.

Gary Meyer: Appropriations...

Krystal Powless: 2014-03 and 2014-04.

Allan Holweger: And I'll second it.

Gary Meyer: And seconded by Al. Any further discussion? All those in favor? Opposed? Motion carried six (6), zero

(0).

Warrick County Council Ordinance Number 2014- 03 WARRICK COUNTY, INDIANA 2015 SALARY ORDINANCE

WHEREAS, Indiana Code 36-2-3-7, Indiana Code 36-2-5-11, and Indiana Code 6-1.1-17-5 require that annually, on any date after August 15, but before November 1st, the Warrick County Council, hereinafter also referred to as "the Council", adopt an ordinance fixing the compensation for all County officers, deputies, and other employees;

WHEREAS, pursuant to Indiana Code 36-2-5-3 the Council has the power to fix the number, job classifications, and compensation of officers, deputies, and employees;

NOW, THEREFORE BE IT ORDAINED that the Council hereby adopts the 2015 Salary Ordinance:

SECTION 1. FACTOR EVALUATION SYSTEM JOB CATEGORIES

Each position is assigned to a job category according to established criteria. The job categories as established by the job classification system are as follows:

Clerical, Office Machine Operators, Technician
Labor, Trades and Crafts
Professional, Administrative, Technological
Protective Occupations and Law Enforcement
Special Occupations
Special Excluded
Special Exempt

All SO, SE, and SPEX positions are classified as exempt positions and are not allowed to be compensated monetarily for overtime.

SECTION 2: FACTOR EVALUATION SYSTEM JOB FACTORING

The Factor Evaluation System, hereinafter also referred to as "FES" only compares a position to jobs within the same job category. For example, COMOT jobs cannot be compared to PAT jobs.

SECTION 3: PERSONNEL COMMITTEE

The Warrick County Personnel Committee, hereinafter also referred to as "the Committee", is established to oversee job classification maintenance procedures, study the job classification system and job descriptions, review compensation policies and schedules, and make recommendations to the Council concerning such matters.

The Committee shall have three (3) voting members as follows:

Three (3) County Council members, to be appointed by the Council.

The County Auditor shall serve as an ex-officio, non-voting member of the Committee.

The appointed members shall serve on the Committee until December 31, 2015.

The Committee shall elect a Chairperson and a Vice Chairperson from its own membership.

The Chairperson shall preside at the meetings of the Committee, and in the absence of the Chairperson, the Vice Chairperson shall preside. The Council shall establish committee policies and procedures.

The Council or the Council's designee shall serve as Secretary for the Committee and shall prepare and post the agenda and give notices as required by the Indiana Open Door Law.

SECTION 4: FAIR LABOR STANDARDS ACT

The salary and hourly pay rates of all classified jobs are established on a forty (40) hour work week, pursuant to the provisions of the Federal Fair Labor Standards Act (FLSA). The County has established timekeeping and payroll policies and procedures to comply with applicable provisions of the FLSA. A listing of all classified positions and their status under the FLSA is on file in the Auditor's office and is incorporated as part of this ordinance.

SECTION 5: WARRICK COUNTY COMPENSATION SCHEDULES

- 1. Pay schedules for each job category are attached to this Salary Ordinance and are hereby
- Pay steps are determined by employee longevity as of January 1. In the event that a position becomes vacant, a current County employee who is appointed to the position shall be compensated at the appropriate step for the new position according to his/her eligible County service.
- 3. All employees hired after January 1, 2004 will be compensated at the initial rate for the position and will receive longevity pay based upon the initial hire rate calculated on a three year interval at the pay rate of \$250.00 per three year interval as follows:

YEARS	LOI	NGEVI	TY PAY
5 8 11 14		\$ \$ \$ \$	250.00 500.00 750.00 1,000.00
17		\$	1,250.00
20		\$	1,500.00
23		\$	1,750.00
26		\$	2,000.00
29		\$	2,250.00

Any deviation from the salaries specified herein shall be made only after a request to the Council for approval.

Job classifications and salary classes are based on the evaluation of the job description for each position.

WARRICK COUNTY COUNCIL

David Hackmeister

Allan Holweger
Brad Overton

Brad Overton

Paul-Rydolph
Charles Christmas
Charles Christmas

ATTECATION JAMES, FIRST DEPUTY Audito

WARRICK COUNTY INDIANA 2015 Employee Salary Schedule

2015 Proposed COMOT Annual Pay Schedule

		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Classification	INITIATION	AFTER	AFTER	AFTER	AFTER	AFTER	AFTER	AFTER
Pay Grade	Hire Date	1 YEAR	3 YEARS	5 YEARS	10 YEARS	15 YEARS	20 YEARS	25 YEARS
I	31,980	33,071	34,217	35,420	36,430	37,481	37,981	38,481
II	29,758	30,749	31,789	32,881	33,799	34,753	35,253	35,753
III	27,678	28,575	29,517	30,497	31,337	32,201	32,701	33,201
IV	26,065	26,889	27,755	28,664	29,427	30,221	30,721	31,221
V	24,117	24,854	25,627	26,439	27,121	27,830	28,330	28,830

2015 Proposed LTC Annual Pay Schedule

		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Classification	INITIATION	AFTER	AFTER	AFTER	AFTER	AFTER	AFTER	AFTER
Pay Grade	Hire Date	1 YEAR	3 YEARS	5 YEARS	10 YEARS	15 YEARS	20 YEARS	25 YEARS
	34,030	35,192	36,433	37,736	38,831	39,685	40,185	40,685
II	33,607	34,771	35,994	37,021	38,089	38,922	39,422	39,922
111	32,777	33,453	34,614	35,833	36,857	37,656	38,156	38,656
IV	30,481	31,095	32,149	33,421	34,186	34,911	35,411	35,911
V	28,857	29,427	30,406	31,434	32,297	32,970	33,470	33,970
VI	26,939	27,457	28,347	29,281	30,066	30,678	31,178	31,678
VII	23,274	23,972	24,707	25,477	26,286	27,135	27,635	28,135

2015 Proposed PAT Annual Pay Schedule

		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Classification	INITIATION	AFTER	AFTER	AFTER	AFTER	AFTER	AFTER	AFTER
Pay Grade	Hire Date	1 YEAR	3 YEARS	5 YEARS	10 YEARS	15 YEARS	20 YEARS	25 YEARS
I	51,426	53,239	55,364	57,595	59,938	61,398	62,898	63,398
II	44,245	45,889	47,615	49,427	51,330	52,418	53,828	54,328
III	35,560	36,812	38,127	39,508	41,393	43,555	44,055	44,555
IV	33,073	34,213	35,410	36,667	37,987	39,373	39,873	40,373
V	30,364	31,382	32,451	33,573	34,752	35,990	36,490	36,990
VI	25,594	26,397	27,240	28,125	29,055	30,031	30,531	31,031

2015 Proposed SPECIAL EXEMPT Annual Pay Schedule

Classification	INITIATION	STEP 1 AFTER	STEP 2 AFTER	STEP 3 AFTER	STEP 4 AFTER	STEP 5	STEP 6	STEP 7 AFTER
Pay Grade	Hire Date	1 YEAR	3 YEARS	5 YEARS	10 YEARS	15 YEARS	20 YEARS	25 YEARS
ı	48,995	49,295	49,595	49,895	50,195	50,495	50,995	51,495
II	44,492	44,792	45,092	45,392	45,692	45,992	46,492	46,992
III	44,160	44,460	44,760	45,060	45,360	45,660	46,160	46,660
IV	41,118	41,418	41,718	42,018	42,318	42,618	43,118	43,618
V	40,789	41,089	41,389	41,689	41,989	42,298	42,789	43,289
VI	38,067	38,367	37,667	38,967	39,267	39,567	40,067	40,567
VII	37,291	37,591	37,891	38,191	38,491	38,791	39,291	39,791

2015 Proposed PAT Annual Pay Schedule

		1
The employee will be compensated at the initial rate for the position with \$250 increment increment increment and the state	The longevity pay schedule shown above will be implemented for all employees hired on or after January 1, 2004.	

out out of	Sellication Intelligence												
ay Grade	Hire Date	5 years	8 years	11 years	14 years	17 years	20 years	23 years	26 years	29 years	32 years	35 years	38 years
-	48,995	49,245	49,495	49,745	49,995	50,245	50,495	50,745	50,995	51,245	51,495	51,745	51,995
=	44,492	44,742	44,992	45,242	45,492	45,742	45,992	46,242	46,492	46,742	46,992	47,242	47,492
=	44,160	44,410	44,660	44,910	45,160	45,410	45,660	45,910	46,160	46,410	46,660	46,910	47,160
~	41,118	41,368	41,618	41,868	42,118	42,368	42,618	42,868	43,118	43,368	43,618	43,868	44,118
<	40,789	41,039	41,289	41,539	41,789	42,039	42,289	42,539	42,789	43,039	43,289	43,539	43,789
Y	38,067	38,317	38,567	38,817	39,067	39,317	39,567	39,817	40,067	40,317	40,567	40,817	41,067
\	37,291	37,541	37,791	38,041	38,291	38,541	38,791	39,041	39,291	39,541	39,791	40,041	40,291
		F F											
e longevity	e longevity pay schedule shown above will be implemented for all emplovees hired on or after January 1, 2004.	shown above	will be imple	mented for all	l emplovees h	ired on or afte	er January 1.	2004					

Carlo	NIIAIION												
rade	Hire Date	5 years	8 years	11 years	14 years	17 years	20 years	23 years	26 years	29 years	32 years	35 years	38 years
	51,426	51,676	51,926	52,176	52,426	52,676	52,926	53,176	53,426	53,676	53,926	54,176	54,426
	44,245	44,495	44,745	44,995	45,245	45,495	45,745	45,995	46,245	46,495	46,745	46,995	47,245
	35,560	35,810	36,060	36,310	36,560	36,810	37,060	37,310	37,560	37,810	38,060	38,310	38,560
	33,073	33,323	33,573	33,823	34,073	34,323	34,573	34,823	35,073	35,323	35,573	35,823	36,073
	30,364	30,614	30,864	31,114	31,364	31,614	31,864	32,114	32,364	32,614	32,864	33,114	33,364
	25,594	25,844	26,094	26,344	26,594	26,844	27,094	27,344	27,594	27,844	28,094	28,344	28,594
		2015 Propose	ed SPECIAL I	2015 Proposed SPECIAL EXEMPT Annual Pay Schedule	ual Pay Sche	dule							

ō.	INITIATION												
ē	Hire Date	5 years	8 years	11 years	14 years	17 years	20 years	23 years	26 years	29 years	32 years	35 years	38 years
	34,030	34,280	34,530	34,780	35,030	35,280	35,530	35,780	36,030	36,280	36,530	36,780	37,030
	33,607	33,857	34,107	34,357	34,607	34,857	35,107	35,357	35,607	35,857	36,107	36,357	36,607
	32,777	33,027	33,277	33,527	33,777	34,027	34,277	34,527	34,777	35,027	35,277	35,527	35,777
	30,481	30,731	30,981	31,231	31,481	31,731	31,981	32,231	32,481	32,731	32,981	33,231	33,481
	28,857	29,107	29,357	29,607	29,857	30,107	30,357	30,607	30,857	31,107	31,357	31,607	31,857
	26,939	27,189	27,439	27,689	27,939	28,189	28,439	28,689	28,939	29,189	29,439	29,689	29,939
	23,274	23,524	23,774	24,024	24,274	24,524	24,774	25,024	25,274	25,524	25,774	26,024	26,274

Pay Grade		5 years	8 years	11 years	14 years	17 years	20 years	23 years	26 years	29 years	32 years	35 years	38 years
-	31,980	32,230	32,480	32,730	32,980	33,230	33,480	33,730	33,980	34,230	34,480	34,730	34,980
=	29,758	30,008	30,258	30,508	30,758	31,008	31,258	31,508	31,758	32,008	32,258	32,508	32,758
=	27,678	27,928	28,178	28,428	28,678	28,928	29,178	29,428	29,678	29,928	30,178	30,428	30,678
~	26,065	26,315	26,565	26,815	27,065	27,315	27,565	27,815	28,065	28,315	28,565	28,815	29,065
<	24,117	24,367	24,617	24,867	25,117	25,367	25,617	25,867	26,117	26,367	26,617	26,867	27,117

2015 Proposed LTC Annual Pay Schedule

2015 Proposed COMOT Annual Pay Schedule

Prescribed by the Department of Local Government Finance Approved by the State Board of Accounts

Budget Form No. 4 (Rev. 2013)

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATE

Ordinance Number: 2014-04

Be it ordained/resolved by the Warrick County Council that for the expenses of WARRICK COUNTY for the year ending December 31, 2015 the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of WARRICK COUNTY, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the Warrick County Council.

Name of Adopting Entity / Fiscal Body

Warrick County Council

County Council

Date of Adoption

10/16/2014

Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0061	RAINY DAY	\$200,000	\$0	0.0000
0101	GENERAL	\$14,291,680	\$12,080,084	1.0000
0102	ELECTION/REGISTRATION	\$173,857	\$130,185	0.0400
0124	2015 REASSESSMENT	\$490,501	\$318,093	0.0500
0580	COURT HOUSE LEASE RENTAL	\$1,096,000	\$1,136,039	0.1000
0702	HIGHWAY	\$2,943,557	\$0	0.0000
0706	LOCAL ROAD & STREET	\$1,077,500	\$0	0.0000
0790	CUMULATIVE BRIDGE	\$226,966	\$262,228	0.0400
0801	HEALTH	\$603,378	\$396,299	0.0500
0907	STORM SEWER	\$1,650,303	\$0	0.0000
0991	CUMULATIVE DRAINAGE	\$187,800	\$161,630	0.0210
1156	EMERGENCY TELEPHONE SYSTEM	\$585,315	\$0	0.0000
1301	PARK & RECREATION	\$591,786	\$303,749	0.0800
1380	PARK BOND	\$193,317	\$229,583	0.0400
2201	BUILDING AUTHORITY	\$132,603	\$0	0.0000
2391	CUMULATIVE CAPITAL DEVELOPMENT	\$702,969	\$622,581	0.1000
2402	ECONOMIC DEVELOPMENT	\$1,564,451	\$0	0.0000
2430	REDEVELOPMENT - GENERAL	\$14,937	\$0	0.0000
	· A	\$26,726,920	\$15,640,471	1,5210

Fund Code	Fund Name	Adopted Budget
9500	Pre-Trial Diversion	\$18,000
9501	County Corrections	\$33,944
9502	Section Corner Perpetuation	\$7,448
9503	Local Health Maintenance	\$48,859
9504	Guardian Ad Litem	\$11,000
9505	Probation User Fees	\$39,637
9506	Platt Book	\$8,000
9507	Economic Development Commission	\$5,325
9508	County Drug Free Community	\$26,000
9509	Adult Probation Circuit	\$16,500
9510	Clerk Perpetuation	\$20,000
9511	County Sales Disclosure	\$7,800
9512	Emergency Right to Know	\$7,150
9514	Supplemental Public Defender	\$8,000
9515	DD/DC Program	\$239,483
9516	Drug Court/CSAP	\$11,000
9517	Court Jury Fees	\$15,000
9518	Recorder Perpetuation	\$74,397
9519	Vehicle Inspection	\$0
9520	Co. ID Security Protection	\$15,000
		\$612,543

Name (Carlotte State of Carlotte State of Carlot		Signature
Gary Meyer	Aye Şəf Nəy 🔲 Abstain 🔲	Hup. hus
Greg Richmond	Aye Dal Nay 📋 Abstain 🖂	Dy Richmond
David Hachmeister	Aye 157 Nay ☐ Abstain ☐	Waird Hackmeister
Charles Christmas	Aye 🖂 Nay 🖂	Shulof Michae
Brad Overton	Aye Nay Abstain	Brad Overton
Paul Rudolph	Aye □ Nay □ Abstain □	
Allan Holweger	Aye Nay Abstain	alcan but
Namo		
LB Dixie Ougan	Auditor	Signatury.

Krystal Powless: And then the last one would be the Appropriation and Tax Rate for Solid Waste which is 2014-05.

Allan Holweger: That's at the one percent (1%), correct?

Krystal Powless: That is at the one percent (1%).

Allan Holweger: Okay, I'll make the motion to approve 2014-05.

Gary Meyer: Motions been made by Al to approve the Solid Waste, is there a second?

Greg Richmond: Second.

Gary Meyer: And seconded by Greg, any further discussion. All those in favor? Opposed? Motion carried six (6), zero

(0).

Prescribed by the Department of Local Government Finance Approved by the State Board of Accounts

Budget Form No. 4 (Rev. 2013)

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATE

Ordinance Number: 2014-05

Be it ordained/resolved by the Warrick County Council that for the expenses of WARRICK COUNTY SOLID WASTE for the year ending December 31, 2015 the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of WARRICK COUNTY SOLID WASTE, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the Warrick County Council.

arrick County Council		County Council	10/16/201	10/16/2014	
Fund	Fund Name	Adop		Adopted Tax	Adopted Tax
Code		Budg	jet i	Levy	Rate
8210	SPECIAL SOLID WASTE MANAGEMENT	≣	2,105,081	\$1,325,893	0.1000
			2.105.081	\$1 325 893	0.1000

PROPERTY OF THE PROPERTY OF TH	VIII TARA	and the second s
		Andrew Company and Company
Gary Meyer	Aye ☑ Nay ☐ Abstain ☐	Harr. My
Greg Richmond	Aye 🖂 Nay 🗀 Abstain 🗀	Dy Richmy
David Hachmeister	Aye Nay Abstain	David Hackmeister
Brad Overton	Aye	Brad Onerton
Allan Holweger	Aye Nay Abstain	Quan Jalevean
Paul Rudolph	Aye	
Charles Chiristmas	Aye Nay Abstain	Jula & Commo
1 2.554.2541.311.001.53		
LB Dixie Dugan	Auditor	

Krystal Powless: I didn't have a sign in so you may want to see if they want to speak.

Gary Meyer: Is there anybody that would like to talk to council? Okay, I've got one more issue to bring up and unfortunately it goes back to Solid Waste. Here again, a few weeks ago a rumor started around that we were gonna either lower the tax rate or the budget for Solid Waste or do something to take their money and put it in General Fund. This was a rumor going around from somebody. And the president of solid waste (I think this should be Commissioner), instead of reading the entire email that Krystal sent out, decided he would call the State Board of Accounts, that we did something illegal, I think...Greg, you were even attacked about that or asked about it, saying that we did something...

Greg Granger: Yeah, attacked is another hard word again. I was asked about it

Gary Meyer: I know, guestioned about it; anyway, that we had done something wrong which we had not does this because this is illegal to do, we knew this so we did not do it. Instead of, here again, instead of the president of the commissioners coming to the council and asking, he went around and he called the State Board of Accounts, AIC, his attorney and started going that way. I met with him today and I told him I said, 'you know, I don't care if you respect me at all, but you need to respect the Council as a body and that does not show any respect. If we're doing something wrong either tell me as President, as long as I'm President, or the Vice-President that we are and we're not going to do something illegal' and I got into some discussions about him and of course after he read this email that our Administrative Assistant sent him and explained to him that we did not do anything wrong, he did not call the State Board of Accounts back to say everything was okay. The other thing that irritates me about this, sometimes a call to the State Board of Accounts indicates an audit and if that happens I certainly hope this Council makes them pay for the audit, makes the Commissioners pay for that, whether it happened this time, I don't know, but I was really upset about that and like I said I asked him, I said 'we're always going to have strained relations between us and the commissioners if this continues' I said 'why can't we just...if we're doing something you don't like tell us and if we can we'll change it and vice-versa' but I said 'as long as you keep going around the corner because you didn't read a full email or something, we're going to have strained relations and so I don't know if it did any good or not, I just wanted the council to know this because we're hearing too many rumors about this and it irritates me that they can't come up front to us. I mean, at least to the President or the Vice President or somebody. He reacted on a rumor and did not read her email response to it and that really bothered me so I just wanted to explain to you that I did meet with him today expressing this feeling. And I told him 'I said I don't care if you respect me but you need to respect the council as a body' and that hasn't happened and that concerns me.

Brad Overton: Did he have a response for that?

<u>Gary Meyer</u>: No. He said that he did not read the last sentence in her email and he did tell me, I will say this, he did tell me that he would try to do that in the future. I said 'well, I guess that's all I can ask' but I said 'if we're going to have good relations come to us' I mean we're here, come to us as a body or me or somebody and tell us you have a problem instead of calling State Board of Accounts on something that we didn't do. Or attorneys or AIC or whoever it might be; that's what really concerned me. And then he called her on the coals again about this and here again, she should not have to defend our votes at all.

Allan Holweger: Well, you would have thought his attorney would have said something about it.

Gary Meyer: Well, I don't know but you would think somebody would have told him to come to us but I think Greg was hit up about it after our last meeting and didn't know what he was talking about and I just wanted to tell the council what I did today so if it comes back to haunt you you know where I was coming from but I really want this council to be respected by the commissioners and we're not. Not individually but as a body and that shows it to me that we're not right now.

Allan Holweger: After some of things he did last year you can see that he...

Gary Meyer: I really, yeah and I really have a problem with that, so I just wanted to tell you, I did meet with him today and expressed my concerns about this so that's all I have. Anybody else have anything to bring up? Okay, looking for a motion.

(The recording stopped)

WARRICK COUNTY COUNCIL

Gary Meyer, D.D.S., President	Greg Richmond
David Hachmeister	Brad Overton
Allan Holweger	Charlie Christmas
ATTEST:	Paul Rudolph
L. B. "Dixie" Dugan, Auditor, Warrick County, IN	